

## Person Specification



# Moss Side Primary School

Grade: 5

Post Title: TA2b (SEN)

Directorate: Children and Young  
People (LCC)

Responsible to: Class teacher/ SENDCo

Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), test (T), or other (give details)
<b>Qualifications</b> Good academic qualifications (min 5 A-C at GCSE including maths and English or equivalent) NVQ level 2 or above qualification –appropriate to the post (or equivalent)	D D	AF AF
<b>Experience</b> Experience of working with and/or caring for children of relevant age Experience of working in a relevant classroom/service environment Experience of working with children with SEN	E E E	AF, I AF, I AF, I
<b>Knowledge, skills and abilities</b> Enthusiasm for working in schools Attitude to education compatible to ethos of school A hardworking and committed attitude Ability to relate well to children Ability to work as part of a team Ability to follow instructions and learn from experience Good communication skills Ability to supervise and assist pupils An interest and ability in the primary curriculum Time management skills Organisational skills Knowledge of classroom roles and responsibilities Knowledge of the concept of confidentiality	E E E E E E E E E E E E E	AF, I I AF, I AF, I AF, I AF, I AF, I AF, I AF, I AF, I AF, I AF, I AF, I
<b>Special requirements</b> Correctly filled in form (spelling, grammar, punctuation and presentation) Commitment to safeguarding and protecting the welfare of children and young people Commitment to equality and diversity Commitment to health and safety Commitment to attendance at work Commitment to undertake in-service development	E E E E E E	AF I I I I I
Prepared by: A.Wright	Date: 14.07.2025	

<b>Note: We will always consider your references before confirming a job offer in writing.</b>
--

### **Equal opportunities**

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

### **Health and safety**

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must co-operate with us to apply our general statement of health and safety policy.

### **Safeguarding Commitment**

We are committed to protecting and promoting the welfare of children, young people and vulnerable adults.

### **Community Focus**

We put our community at the heart of all that we do. We expect our employees to have a full understanding of the needs and expectations so that we can provide high quality, appropriate services at all times.

### **Skills Pledge**

We are committed to developing the skills of our workforce.

### **Attendance**

Good attendance enhances the service delivered by schools, minimises staffing difficulties and ensures best value to the school. It is essential that applicants for positions in this school can evidence a previous satisfactory attendance record/commitment to sustaining regular attendance at work.