



Archbishop Temple
Church of England High School

Job Advertisement: Pastoral Mentor

Number of posts: 1

Grade: 4 (SCP 4-6)

Salary: FTE £24,892 to £25,687 (actual £21,602 to £22,291)

Term: 37 hours per week, term time plus INSET

Required from: September 2025

"Faith, Nurture, Service" – A school where every child is known, valued, and supported.

About Us

At Archbishop Temple Church of England High School, we believe that every child has the right to thrive in a safe, inclusive, and supportive environment. We are a high-achieving, non-selective secondary school based in Preston, Lancashire, which from September 2025 will support over 900 pupils aged 11–16. Our ethos is underpinned in Matthew's Gospel 5:14-16 and in the Christian values of the Church of England and the vision of the Blackburn Diocese: to be a church that sees all, includes all, and values all. We are proud to be a diverse community where difference is welcomed and celebrated.

We offer a traditional academic curriculum enriched by outstanding provision in sport, music, technology, and the creative arts. Our school community reflects a wide range of backgrounds and cultures, and we are committed to ensuring every pupil—whatever their starting point—receives the support they need to succeed.

As an expanding school, it is important to us that no child is ever overlooked. Every pupil is known by name, and every teacher teaches every pupil. We invest significantly in pastoral care, employing a full-time chaplain and a large, experienced team dedicated to nurturing the whole child. Our children with additional needs—especially those with SEND or SEMH challenges—are among our greatest success stories.

About the Role

We are looking for a **Pastoral Mentor** to join our passionate and inclusive pastoral team. You will work closely with pupils facing social, emotional, or behavioural challenges, helping them to overcome barriers to learning and fully engage with school life. This is a rewarding role where you will make a real difference to the wellbeing, development, and life chances of young people.

Key responsibilities include:

- Providing one-to-one and group mentoring sessions.
- Supporting pupils from a wide range of cultural and socio-economic backgrounds.
- Developing personalised support plans and interventions.
- Supporting attendance, behaviour, and emotional wellbeing.
- Working in partnership with families and external agencies.
- Promoting inclusion, equality and a sense of belonging for all pupils.

Who We're Looking For

We welcome applications from candidates of all backgrounds and identities. We value lived experience, cultural awareness, and a strong commitment to inclusion and anti-discriminatory practice.

You will be someone who:

- Is passionate about working with young people and helping them to flourish.
- Understands the importance of equity and the impact of disadvantage, and trauma on young people's lives.
- Has experience of supporting pupils with social, emotional, or behavioural needs.
- Can build trust and positive relationships with pupils, families and colleagues.
- Is committed to upholding our school's Christian ethos and values in a way that is inclusive of all faiths and none.

We are particularly interested in candidates who reflect the diversity of our school community and bring perspectives, insights or skills that enhance our commitment to justice and inclusion.

What We Offer

- A caring and inclusive working environment where every voice is valued.
- Ongoing professional development and pastoral training.
- A meaningful role supporting the most vulnerable pupils.
- A school community grounded in respect, nurture, and hope.
- Term-time working to support work-life balance.

How to Apply

If you are committed to supporting young people and share our belief in the power of Faith, Nurture, Service, and inclusion, we would love to hear from you. An application form can be downloaded from the school's website – www.archbishoptemple.com. Electronic applications are fully acceptable and these should be emailed to head@archbishoptemple.com marked for the attention of Mrs Simpson.

Deadline for applications: Monday 7th July 2025 at 12pm

Start date: September 2025

Safeguarding Statement:

Archbishop Temple Church of England High School is committed to safer recruitment and CVs will not, therefore, be accepted. The position is subject to satisfactory DBS checks and excellent employment references. In line with Keeping Children Safe in Education 2023, an online search will be carried out as part of our due diligence on shortlisted candidates.

Join us – and help shape a school where every child feels seen, heard, and empowered.