**Lancashire County Council**

**Role Profile – Operational Context Form**

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| **Post title:** Teaching Assistant 2(a) SEN | | | | | |
| **Grade:** | Grade 4 | **Staff**  **responsibility:** | Yes/No | **Essential Car user:** | Yes/No |
| **Scope of role:**  We are looking to appoint a SEND support assistant to work under the SENDCO’s guidance whilst working alongside the Inclusion Team to support pupils identified with SEND and SEMH. To liaise with teachers in a collaborative way to deliver personalised learning sessions and facilitate additional intervention with focused groups. The focus of the role is to support the personalised education and personal and social development of pupils with SEND and SEMH who find formal learning opportunities a challenge. You will be expected to establish positive relationships with pupils and assist them to complete structured learning activities and facilitate additional intervention with focused groups within the main classroom environment and in the enhanced provision. The role would be to ensure pupils access learning and to report progress to the SENDCO and teacher. You must be able to establish positive, supportive, and constructive relationships with pupils, parents, carers and the wider community. You must demonstrate that you can contribute to an effective nurturing environment and plan alternative activities to promote positive learning experiences and engagement.  The successful candidate must have experience of:   * working with children identified as SEND, with a primary area of need in SEMH and SPLCN * a proven history in positively supporting children who on occasions display challenging behaviour * adapting work and activities to best meet pupil need * evidencing pupil success through alternative means   The ideal candidate will need to be:   * flexible, adaptable, resilient, and compassionate * develop positive relationships with pupils and parents * advocate for pupils with additional needs and demonstrate practice that is rooted in PACE and Thrive approaches * understanding and tolerant, with a philosophy that behaviour is a form of communication | | | | | |
| **This grade is not applicable to Teaching Assistants employed in Special Schools.**    **In addition to the following duties, the postholder may be required to undertake any of the duties normally associated with a lower graded Teaching Assistant post**    **Accountabilities/Responsibilities – appropriate for this post:**  **Support for Pupils**   * Under the clear guidance of the SENDCO and class teacher to implement structured learning activities and to assist individual/group of pupils with SEND to complete individualised learning tasks. * To undertake activities to assist in monitoring the personal social and emotional needs of pupils. * To develop positive relationships with pupils to assist pupil progress and attainment. * To assist in the devising of pupil's individual targets and their monitoring and review. * Support pupils as part of a planned inclusion programme * To assist in the development of varying skills that support pupils' learning. * To assist in the specific medical/care needs of pupils when specific training has been undertaken.     **Support for the Teacher**   * To assist in the monitoring/recording of pupil progress and developmental needs. * To assist in the production of learning resources. * To undertake routine classroom administrative tasks including the maintenance of records. * To assist in pupil supervision and assist in the management of pupil behaviour. * To provide information to the SENDCO and class teacher to assist in the planning of work programmes. * To liaise with the school's nominated person in respect of pupil absence. * Administer routine tests and undertake in routine marking of pupils' work. | | | | | |
| **Support for the School**   * To assist in providing an atmosphere in which effective learning can take place. * To support the promotion of positive relationships with parents, carers and outside agencies. * To work within school policies and procedures. * To attend staff training as appropriate. * To take care for their own and other people's health and safety. * To be aware of the confidential nature of issues related to home/pupil/teacher/school work.     **Support for the Curriculum**   * To assist the delivery of educational and developmental work programmes. * To support the use of ICT in learning activities | | | | | |

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| **Prepared by:** | Danielle Childs DHT | **Date:** | 19/06/2025 |

# Equal opportunities

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

# Health and safety

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

# Safeguarding Commitment

This school is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

# Attendance

# Good attendance enhances the service delivered by schools, minimises staffing difficulties and ensures best value to the school. It is essential that applicants for positions in this school can evidence a previous satisfactory attendance record/commitment to sustaining regular attendance at work.

**Person Specification**

**Post Title - Teaching Assistant - Level 2(a)**

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| **Requirements** | **Essential (E) or**  **Desirable (D)** | **To be identified by:**  **Application form (A), interview (I), reference (R)** |
| **Qualifications**    NVQ level 2 or above qualification –appropriate to the post (or equivalent) | D | A |
| **Experience**    Experience of working with or caring for children of relevant age  Experience of working in a relevant classroom/service environment  Experience of Administrative work  Experience of supporting pupils with SEND and challenging behaviour | E  D  D  D | A, I  A, I  A, I  A, I |
| **Knowledge/skills/abilities**    Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard | E | A, I |
| Ability to relate well to children | E | A, I |
| Ability to work as part of a team | E | A, I |
| Good communication skills | E | A, I |
| Ability to supervise and assist pupils  Time management skills  Organisational skills  Knowledge of classroom roles and responsibilities  Knowledge of the concept of confidentiality  First Aid/Paediatric First Aid Certificate  Administrative skills  Knowledge of nurture principles  Good numeracy and literacy skills  Ability to make effective use of ICT  Flexible attitude to work | E  D  D  D  E  D  D  D  E  D  E | A, I  A, I  A, I  A, I  A, I  A  A, I  A, I  A  A, I  A, I |
| **Other**    Commitment to undertake in –service development  Commitment to safeguarding and protecting the welfare of children and young people  Satisfactory attendance record/commitment to regular attendance at work | E  E    E | A  A, I    R |
| **Note: We will always consider your references before confirming a job offer in writing** | | |

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| **Date created:** 19/06/2025 |