

Person specification form		
Job title: Welfare Assistant		Grade: FLW
Establishment or team: Moorside Community Primary Academy		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
Qualifications		
First Aid	D	AF
Food safety	D	AF
Experience		
Previous experience of working with children	D	AF
Positive behaviour management	D	AF/I
Working knowledge of safeguarding	D	AF/I
Knowledge, skills and abilities		
Good attendance, timekeeping and punctuality	E	I
Can work as part of a team	E	I
Able to develop positive relationships with staff and children	E	I
Friendly, adaptable, energetic and positive	E	I
Committed to providing a positive, inclusive and creative experience for our children.	E	I
Knowledge of safeguarding and committed to following school policies and procedures	E	I
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to undertake in –service development	E	AF
3. Commitment to equality and diversity	E	I
4. Commitment to health and safety	E	I
5. Commitment to sustaining regular attendance at work/satisfactory attendance record	E	R
Prepared by: Jane Lee		Date: 20/06//2025
Note: We will always consider your references before confirming a job offer in writing.		