

SCIENCE TECHNICIAN – PERSON SPECIFICATION

Attributes	Essential	Desirable	Essential criteria evidenced by – AF (Application Form); T (Test); I (Interview); R (References)
Education, Training and Qualifications <i>(evidence of qualifications will be required)</i>	E1 - Minimum of 4 GCSE's at Grade C or above (or equivalent) which must include Science.		AF
Experience	E2 – Experience of working in a scientific environment.	D1 - Experience of working within a school environment.	AF/Test/ Interview/References
Knowledge, Skills and Abilities	E3 – A wide and general knowledge of Science. E4 – Ability to plan, prepare and set up specific curriculum resources/materials/equipment for lessons. E5 – Ability to develop, prepare and maintain specialist resources. E6 – Experienced and confident user of IT. E7 – Excellent communication skills. E8 – Ability to work independently. E9 – Ability to pass on accurate information promptly to the most appropriate people to keep them up to date. E10 – Ability to use and deploy information from CLEAPPS. E11 – Good interpersonal skills. E12 – Flexible attitude to work. E13 – Ability to work in an organised and methodical way. E14 – Ability to manage own workload and prioritise effectively. E15 – Awareness of Health and Safety issues. E16 – Awareness of CoSHH.	D2 - Knowledge of the UK school science curriculum.	AF/Test/ Interview/References
Personal Qualities	E17 - Willingness to accept the demands and challenges of the post and respond in a flexible manner. E18 - Outgoing personality with a friendly approach to customer care.		AF/Interview/ References

	<p>E19 - A positive demeanour with a good sense of humour.</p> <p>E20 - Reliable, conscientious and hard working.</p> <p>E21 - Possession of an enthusiastic, energetic, positive and 'can do' attitude.</p> <p>E22 - Willingness to go the 'extra mile'.</p> <p>E23 – High levels of drive, commitment and integrity.</p>		
Other	<p>E24 - Ambition to learn and develop in the role.</p> <p>E25 - Interest and willingness to keep abreast of new developments in Science.</p> <p>E26 - Have a passionate belief in our schools' mission statement.</p> <p>E27 - Dedicated to promoting their professional development and achieving desired qualifications.</p> <p>E28 - Satisfactory attendance record/commitment to sustained and regular attendance at work.</p> <p>E29 - Willingness to work outside of contracted hours when required.</p> <p>E30 – A commitment to equal opportunities and empowering others.</p> <p>E31 - To work within school policies and procedures.</p> <p>E32 - To contribute to the provision of an effective environment for learning.</p> <p>E33 - To positively promote the school to support the marketing strategy.</p> <p>E34 - To take care of their own and others health and safety.</p> <p>E35 - Commitment to safeguarding and protecting the welfare of children and young people.</p>		AF/Interview/ References

Updated: September 2023