**Person Specification**

**Post Title - Teaching Assistant - Level 2(b)**

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|  **Requirements** | **Essential (E) or****Desirable (D)** | **To be identified by:****Application form (A), interview (I), reference (R)** |
| **Qualifications**  NVQ level 2 or above qualification –appropriate to the post (or equivalent)   |   E  |    A   |
| **Experience**  Experience of working with or caring for children of relevant age with SENExperience of working on a 1:1/ small group basisExperience of Administrative work Experience of supporting pupils with challenging behaviour |   EDDD |   A, IA, IA, IA, I  |
| **Knowledge/skills/abilities**  Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard  |   E  | A, I |
| Ability to relate well to children  | E  | A, I |
| Ability to work as part of a team  | E  | A, I |
| Good communication skills  | E  | A, I |
| Ability to supervise and assist pupils Time management skills Organisational skills Knowledge of classroom roles and responsibilities Knowledge of the concept of confidentiality First Aid/Paediatric First Aid Certificate Administrative skills Knowledge of Early Years Foundation Stage Good numeracy and literacy skills Ability to make effective use of ICT Flexible attitude to work   | E D D D E D D D E D E  | A, IA, IA, IA, IA, IAA, IA, IAA, IA, I |
| **Other**  Commitment to undertake in –service development Commitment to safeguarding and protecting the welfare of children and young people Satisfactory attendance record/commitment to regular attendance at work |   E E  E   |   A A, I  R  |
| **Note: We will always consider your references before confirming a job offer in writing** |

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| **Date created:** 21st May 2025 |