****

**Hall Lane, Bickerstaffe, Ormskirk, Lancashire, L39 0EH**

**Tel 01695 722957**

# Headteacher – Mrs Carlin

Love each other as I have loved you…

John 15:12

## ****Person Specification: TA2A – EHCP Support****

### ****Qualifications and Training****

| **Criteria** | **Essential** | **Desirable** |
| --- | --- | --- |
| Relevant Level 2 qualification (e.g., NVQ Level 2, CACHE Level 2) | ✅ |  |
| GCSEs (or equivalent) in English and Maths | ✅ |  |
| Safeguarding and Child Protection training (or willingness to undertake) | ✅ |  |
| First Aid training (or willingness to undertake) |  | ✅ |
| Training in SEND strategies (e.g., autism awareness, speech and language support) |  | ✅ |

### ****Experience****

| **Criteria** | **Essential** | **Desirable** |
| --- | --- | --- |
| Experience working with primary-aged children | ✅ |  |
| Experience supporting children with SEND or EHCPs | ✅ |  |
| Experience using behaviour support strategies | ✅ |  |
| Experience working with external professionals (e.g., speech therapists, educational psychologists) |  | ✅ |
| Experience recording observations and progress for reporting |  | ✅ |

### ****Knowledge and Skills****

| **Criteria** | **Essential** | **Desirable** |
| --- | --- | --- |
| Understanding of child development and learning, particularly for children with additional needs | ✅ |  |
| Ability to follow and adapt teaching plans under the guidance of the class teacher and SENCO | ✅ |  |
| Knowledge of the EHCP process and outcomes | ✅ |  |
| Skills in using visual aids, communication tools, or alternative learning strategies | ✅ |  |
| Strong communication and interpersonal skills with children and adults | ✅ |  |
| Ability to maintain confidentiality and manage sensitive information | ✅ |  |

### ****Personal Attributes****

| **Criteria** | **Essential** | **Desirable** |
| --- | --- | --- |
| Patient, empathetic, and nurturing | ✅ |  |
| Calm and resilient under pressure | ✅ |  |
| Positive and proactive approach to problem-solving | ✅ |  |
| Willingness to work flexibly and independently | ✅ |  |
| Commitment to safeguarding and child welfare | ✅ |  |