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**Hall Lane, Bickerstaffe, Ormskirk, Lancashire, L39 0EH**

**Tel 01695 722957**

# Headteacher – Mrs Carlin

Love each other as I have loved you…

John 15:12

**Person Specification: TA3 Early Years Teaching Assistant**

**Qualifications and Training**

| **Criteria** | **Essential** | **Desirable** |
| --- | --- | --- |
| Level 3 qualification in Early Years Education (e.g., CACHE, NVQ, BTEC) | ✅ |  |
| Evidence of ongoing professional development | ✅ |  |
| Paediatric First Aid certificate |  | ✅ |
| Safeguarding/Child Protection training | ✅ |  |

**Experience**

| **Criteria** | **Essential** | **Desirable** |
| --- | --- | --- |
| Significant experience working with children in an early years setting | ✅ |  |
| Experience supporting children aged 3–5 | ✅ |  |
| Experience contributing to planning and delivering EYFS curriculum | ✅ |  |
| Experience working with children with additional needs (e.g., SEND, EAL) |  | ✅ |
| Experience using observation and assessment tools (e.g., Tapestry) |  | ✅ |

**Knowledge and Skills**

| **Criteria** | **Essential** | **Desirable** |
| --- | --- | --- |
| Strong understanding of the EYFS Framework and child development | ✅ |  |
| Ability to plan and deliver engaging, age-appropriate learning activities | ✅ |  |
| Knowledge of safeguarding procedures and commitment to child welfare | ✅ |  |
| Effective communication with children, parents/carers, and colleagues | ✅ |  |
| Ability to maintain a safe, stimulating, and inclusive environment | ✅ |  |
| Understanding of inclusive practices and strategies to support diverse needs | ✅ |  |

**Personal Attributes**

| **Criteria** | **Essential** | **Desirable** |
| --- | --- | --- |
| Passionate about early childhood education | ✅ |  |
| Approachable, caring, and empathetic | ✅ |  |
| Reliable, flexible, and proactive | ✅ |  |
| Team player with a positive attitude | ✅ |  |
| Reflective and open to feedback and learning | ✅ |  |