**Lordsgate Township CE Primary School**

**Role Profile and Person Specification**

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| **Post title:** Teaching Assistant 2(b) | | | | | |
| **Grade:** | Grade 5 | **Staff**  **responsibility:** | No | **Essential Car user:** | No |
| **Scope of role:**  Under the general supervision and direction of the teacher, to plan and implement learning activities for individuals and groups. To monitor pupil progress and provide feedback to the class teacher and establish supportive and constructive relationships with pupils, parents and carers. To provide short term cover for classes to which the Teaching Assistant is normally assigned, when the class teacher is unexpectedly unavailable. | | | | | |
| **In addition to the following duties, the postholder may be required to undertake any of the duties normally associated with a lower graded Teaching Assistant post**  **Accountabilities/Responsibilities – appropriate for this post:**  **Support for Pupils**   * Under the general supervision and direction of the teacher to implement structured learning activities for individuals and groups of pupils. * To undertake activities in order to monitor the personal social and emotional needs of pupils. * To develop positive relationships with pupils to promote pupil progress and attainment. * To assist in the devising of pupil's individual targets and their monitoring and review. * Support pupils as part of a planned inclusion programme * To implement specific programmes with individual pupils or groups appropriate to the developmental needs of individual children throughout different curriculum areas. * To assist in the development of varying knowledge and skills that support pupils' learning. * To assist in the specific medical/care needs of pupils when specific training has been undertaken.   **Support for the Teacher**   * To monitor and record pupil progress and developmental needs. * To produce relevant classroom resources. * To undertake classroom administrative tasks including the maintenance of records. * To assist in pupil supervision and assist in the management of pupil behaviour. * To provide short term cover for classes to which the Teaching Assistant is normally assigned, when the class teacher is unexpectedly unavailable. * To provide information to the class teacher to assist in the planning of work programmes. * Administer routine tests, assist in the invigilation of exams and undertake routine marking of pupils work.   **Support for the School**   * To assist in providing an atmosphere in which effective learning can take place. * To support the promotion of positive relationships with parents, carers and outside agencies. * To work within school policies and procedures. * To attend staff training as appropriate. * To take care for their own and other people's health and safety. * To be aware of the confidential nature of issues related to home/pupil/teacher/school work. | | | | | |

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| **Prepared by:** | Mr C Hackett | **Date:** | 05/08/2024 |

# Equal opportunities

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

# Health and safety

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

# Safeguarding Commitment

This school is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

# Attendance

# Good attendance enhances the service delivered by schools, minimises staffing difficulties and ensures best value to the school. It is essential that applicants for positions in this school can evidence a previous satisfactory attendance record/commitment to sustaining regular attendance at work.

**Person Specification**

**Post Title - Teaching Assistant - Level 2(b)**

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| **Requirements** | **Essential (E) or**  **Desirable (D)** | **To be identified by:**  **Application form (A), interview (I), reference (R)** |
| **Qualifications**    NVQ level 2 or above qualification –appropriate to the post (or equivalent)  Level 2 or equivalent qualification in  English/Literacy and Mathematics/Numeracy | D  D | A    A |
| **Experience**  Experience of working with or caring for children of relevant age  Experience of working with children with special needs.  Experience of delivering support programmes to children with SEN including speech, language and communication  Experience of working in a relevant classroom environment including EYFS/KS1  Experience of supporting children with their social and emotional needs  Experience of Administrative work related to working in a school/classroom environment | E    E    D  D  D  D | A, I    A, I    A, I  A, I  A I  A, I |
| **Knowledge/skills/abilities**    Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard | E    E  E  E  E  E  E  E  D  D  D  D | A, I  A, I  A, I  A, I  A, I  A, I  A, I  A, I  A, I  A, I  A, I  I |
| Knowledge of Early Years Foundation Stage  Knowledge of classroom roles and responsibilities  Ability to relate well to children |
| Ability to work as part of a team |
| Good communication skills |
| Ability to supervise and assist pupils  Knowledge of the concept of confidentiality  Administrative skills  Good numeracy and literacy skills  Ability to make effective use of ICT  Flexible attitude to work |
| **Other**  Commitment to undertake in –service development Commitment to safeguarding and protecting the welfare of children and young people  Satisfactory attendance record/commitment to regular attendance at work | E  E    E | A I  A, I R    R |

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| **Date created:** 12/05/2025  **Note: We will always consider your references before confirming a job offer in writing** |