

Person Specification Form

Post Title- Teaching Assistant - Level 3

Requirements	Essential (E) or Desirable (D)	To be identified by: Application form (A), interview (I), reference (R)
Qualifications		
NVQ level 3 or above qualification (or equivalent)	E	A
Level 2 or equivalent qualification in English and Mathematics	E	A
First Aid Certificate	D	A
Experience		
Experience of working with children with SEND	E	A/I
Experience of working in a relevant classroom environment	E	A/I
Experience of delivering interventions for pupils with SEND	D	A/I
Knowledge/skills/abilities		
Compassionate, patient and kind attitude towards children with SEND	E	A/I
Ability to build strong, positive relationships with pupils, parents and staff	E	A/I
Good communication & teamwork skills	E	A/I
Ability to support pupils with SEND in a range of learning and social situations	E	A/I
Organisational and time management skills	E	A/I
Ability to adapt learning resources to meet individual needs	D	A/I
Knowledge of classroom roles, responsibilities and SEND best practices	D	A/I
Understanding of confidentiality in a school setting	E	A/I
Other		
Commitment to safeguarding and protecting the welfare of children and young people	E	A/I
Flexible, adaptable and ready to take on new challenges with enthusiasm	E	A/I
Satisfactory attendance record/commitment to regular attendance at work	E	R
Note: We will always consider your references before confirming a job offer in writing		

Date created: 31/3/25