Person Specification

Post Title - Teaching Assistant - Level 2(a)

Requirements	Essential (E) or Desirable (D)	To be identified by: Application form (A), interview (I), reference (R)
Qualifications		
NVQ level 2 or above qualification –appropriate to the post (or equivalent)	D	А
Experience		
Experience of working with or caring for children of	E	A, I
relevant age Experience of working in a relevant	D	A, I
classroom/service environment Experience of Administrative work	D	A, I
Knowledge/skills/abilities		
Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard	E	A, I
Ability to relate well to children Ability to work as part of a team	E E	A, I A, I
Good communication skills Ability to supervise and assist pupils	E E	A, I A, I
Time management skills Organisational skills	D D	A, I A, I
Knowledge of classroom roles and responsibilities Knowledge of the concept of confidentiality	D E	A, I A, I
First Aid/Paediatric First Aid Certificate Administrative skills	D D	A A, I
Good numeracy and literacy skills	E	A
Ability to make effective use of ICT Flexible attitude to work	D E	A, I A, I
Other		
Commitment to undertake in –service development	E	A
Commitment to safeguarding and protecting the welfare of children and young people	E	A, I
Satisfactory attendance record/commitment to regular attendance at work	Е	R
Note: We will always consider your references before confirming a job offer in writing		

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