

Friday 25th April 2025

EYFS Level 3 Teaching Assistant Vacancy

Dear applicant,

Do you want to join our **expanding EYFS team**? Do you want to work with **highly skilled and talented colleagues** who will support and develop you? If so, apply now to join our growing school.

We are looking for **hardworking** and **flexible** individual, who has a **passion** for maximising **learning** at every opportunity and believes in creating a **nurturing, safe** and **purposeful** learning environment. Applicants must have a full and relevant **Level 3 Early Educator qualification**.

Mossgate is a happy, caring and supportive school with dedicated and talented staff who work incredibly hard to nurture, develop and challenge our children. Our Mission and Vision statements, available on our website, clearly describe what we aim to achieve by 'Working together to achieve success' with parents for all of our children during their eight years at Mossgate.

We are a successful school which is consistently oversubscribed and has recently been inspected by Ofsted – March 2024. We have a track record of developing our staff, at every level, through high quality training which is delivered internally and externally.

To apply for this post, you need to complete the Lancashire County Council application form - CVs are not accepted. **Please use section 4 of the application form to explain how you meet the person specification and why you believe you are the right candidate for this post.**

Please note that in line with Keeping Children Safe in Education 2024, an online search will be carried out as part of our due diligence on shortlisted candidates.

Best of luck.



Mr Smith - Headteacher

- **Closing date:** Friday 16th May 2025, 12 noon
- **Interview date:** Thursday 22nd May 2025 – TBC
- **Required from:** September 2025 (possibly July 2025 to support with transition and training – TBC)

We are an **Equal Opportunities Employer** welcoming applications from all sections of the community. Lancashire County Council as an equal opportunity employer intends that no job applicant or employee will receive less favourable treatment because of his or her sex, marital status, race, colour, nationality, national origins, ethnic origins, faith, sexual orientation or disability, nor be disadvantaged in any unjustifiable way by any other condition.

The post you are applying for is covered by the **Rehabilitation of Offenders Act 1974** (Exceptions) Order 1975 (as amended in 2013). If successful, you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/db or alternatively a copy is available on request. Lancashire County Council has a Handling of DBS Certificate Information Policy and a Policy Statement on the Recruitment of Ex-offenders this is available from the recruiting manager to applicants who are asked to complete a DBS application.

CHILD PROTECTION POLICY STATEMENT

In this school, the welfare of the child is paramount. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All staff should understand their responsibility to safeguarding and promoting the welfare of children and young people. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.

Attitudes towards promoting and safeguarding the welfare of children and young people will be scrutinised during the selection process for the post that you have applied for. If you are appointed to this post, information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided.

ATTENDANCE POLICY STATEMENT

This school is committed to achieving and maintaining a high level of attendance from all employees through the application of good management practice. All employees must recognise the importance of good attendance and ensure that any sickness absence is kept to a minimum.

Whilst supporting employees during periods of sickness, the School Management Team monitors levels of sickness absence in school regularly and takes action in accordance with the Guidelines adopted by the school to deal with unacceptable levels and frequency of sickness.

Good attendance enhances the service delivered by schools, minimises staffing difficulties and ensures best value to the school. All employees in this school must understand the importance of good attendance to the operation, performance and image of the school and must show a commitment to achieving and maintaining a high level of attendance.