

Lancashire County Council

Person specification form		
Job title: Welfare Assistant	Grade: Grade 1 FLW	
Directorate: Children and Young People	Post number:	
Establishment or team: Mawdesley St Peter's C of E Primary School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
Qualifications		
First Aid	D	AF/I
Relevant child care qualifications	D	AF/I
Experience		
Experience of working with children and young people	D	AF/I
Experience of working within a school	D	AF/I
Knowledge, skills and abilities		
An understanding of the need to keep children safe and how we all must play our part in ensuring this	E	I
An understanding of the need for absolute confidentiality within an educational setting	E	I
The professionalism to conduct themselves at all times within the school code of conduct both in and out of school	E	I
An understanding of child development	D	I
The ability to interact with children in a non-confrontational and appropriate way	E	I
The ability to follow policy and procedures diligently	E	I
The ability to listen to children and not to make snap judgements	E	I
The ability to work as part of a team and know how to share information appropriately within that team	E	I
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to sustaining regular attendance at work	E	R
Prepared by: H Jackson	Date: 10/03/2025	
Note: We will always consider your references before confirming a job offer in writing.		