|  |  |  |  |
| --- | --- | --- | --- |
| **Attributes** | Essential | Desirable | **Method of assessment** |
| 1. **Practising Catholic**.
 |  | X | A |
| 1. Training, Qualifications & Experience:
 |  |  |  |
| Experience of working with pupils demonstrating challenging behaviour or dealing with disadvantaged circumstances. | X |  | **A & I** |
| NVQ Level 2/ Level 3 or equivalent | X |  | **A** |
| Participation in a range of relevant In-service training over the last two years |  | X | **A** |
| 1. Professional Knowledge & understanding of:
 |  |  |  |
| Ability to work effectively with, relate to and earn the trust of young people, families and carers  | X |  | **A & I** |
| Ability to work effectively with, relate to and earn the trust of teaching staff, senior management and external agencies.  | X |  | **A & I** |
| An ability to negotiate and plan individual goals.  | X |  | **I** |
| 1. Professional standards:

 Candidate to demonstrate from experience the ability: | Essential | Desirable | **Method of assessment** |
| To maintain and enhance the school’s high standards. | X |  | A & R |
| To motivate and inspire the children offering both challenge and enjoyment. | X |  | A |
| To be ICT literate.  | X |  | **A & I**  |
| 1. **Personal qualities**.
 |  |  |  |
| Ability to work under pressure and meet deadlines | X |  | **R.I.** |
| Active listener | X |  | **R.I.** |
| Positive outlook | X |  | **R.I.** |
| Sense of humour | X |  | **R.I.** |
| Team member | X |  | **R.I.** |
| Good communication skills | X |  | **R.I.** |
| Foster relationships with Parents | X |  | **R.I.** |
| Integrity and loyalty | X |  | **R.I.** |
| Confidentiality | X |  | **R.I.** |
| **F. Other Requirements.** |  |  |  |
| Application form accurately completed in full. | X |  | **A** |
| Supporting Statement - clear & concise & address needs of The Blessed Sacrament | X |  | **A** |
| Address all criteria identified in person specification. | X |  | **A** |
| **G. Confidential references & reports** | Essential | Desirable | **Method of assessment** |
| Confirming professional & personal knowledge, skills and abilities referred to above. | X |  | **R** |
| Satisfactory faith reference. |  |  X | **R** |
| Satisfactory health & attendance record. | X |  | **R** |
| Positive recommendation from current employer. | X |  | **R** |

Source –

A = APPLICATION FORM

I = INTERVIEW

R = REFERENCES