



LET
EDUCATION
TRUST

AMBITIOUS | INCLUSIVE | RESILIENT



Accrington Huncoat
Primary School

Early Years Practitioner Level 6
February 2025


Ofsted
Good
Provider

Welcome from the CEO

Thank you for showing an interest in the post of Early Years Practitioner at Huncoat. The LET Education Trust is a cross-phase multi-academy trust based in Lancashire with both primary and secondary schools as members.

We believe that every child deserves the best education and we create opportunities and experiences for all of them to reach their potential. Building 'cultural capital' is vital for our pupils and this occurs from reception up to year 11 through trips, activities, projects, events and residential, both at home and abroad. We are ambitious for our pupils, meaning we are always striving for excellence and supporting career aspirations through a culture of constant improvement.

Each of our schools is different and this is something we value and celebrate. The uniqueness of each school is supported by strong central services and a school-centred and approachable central team. Most colleagues work in one school but some work across a range of schools where their skills and abilities are needed.

Collaboration is key for LET schools and at the forefront of this is staff development. Joint INSET days with keynote speakers, middle and senior leader training and subject links occur across and between schools and phases. To ensure consistency of approach and sharing of good practice we have termly meetings for our safeguarding leads and our SENCOs, sharing this information is proving invaluable. All working groups to find the best ways to reduce workload for teaching and support staff are also in place for both primary and secondary phases. School to school liaison around transition is vitally important in ensuring our pupils arrive at secondary school with the necessary skills and helps to ensure a smooth start to year 7.

One of the strengths of the LET Education Trust is school improvement, with a range of high-quality SLEs able to provide support where it is needed, both within and beyond the Trust. We play a part in Initial Teacher Training as part of our remit through the Embrace SCITT. We have successfully trained primary and secondary teachers over the last 10 years with a large number employed locally and within the LET Education Trust.

If you have the highest standards of professional endeavour, integrity and ethics and would like to be part of our growing MAT, I look forward to receiving your application. You can find out more about our Trust at www.let-edu.org

Best wishes
Steve Campbell
Chief Executive



Welcome from the Headteacher

Thank you for showing an interest in this new exciting role of Early Years Practitioner. Our current nursery teacher is retiring in July 2025 and we want someone new to take over our nursery.

We had a very well established 15 hours nursery but in January 2024 we decided to change this to a 30 hours plus wraparound nursery. We are happy to say this has been successful and our numbers are increasing and many children filter into our reception class later.

We are looking for someone who is as passionate about the Early Years as we are: Mrs Langley who is our Deputy is also our EYFS lead, and she is very proud to lead the department. We need someone who will work closely with our well established and successful team to continue the excellent development of our youngest learners.

In our latest Ofsted report (December 2024) the Early Years has been praised for their excellent curriculum.

We encourage you come to look round our school and see the children in action. Please ring the school office 01254 233369 to make an appointment. For any other information please visit our website: <https://www.huncoat.lancs.sch.uk/> and take a look at all the things we do here at Huncoat.

I look forward to your application.

Yours Sincerely,
Mrs R Dickinson
Head Teacher





Huncoat Primary School is a Good school and we are very proud of our recent inspection in December 2024. We are part of the LET Education Academy Trust: comprising of 4 schools in the local area, two primary schools and 2 secondary schools.

We are looking at appointing a full time Early Years Practitioner Level 6 or equivalent, to lead our successful and well-established nursery. Our nursery has growing numbers due to the expansion to 30 hours/week plus wraparound care in January 2024.

We are looking for:

- someone who loves the Early Years and is passionate about young children,
- is knowledgeable about development matters and how 3-5 year old children progress, develop and learn.
- someone with a caring and nurturing approach to our youngest children,
- someone who establishes good routines straight away with our children,
- a team player who will enjoy working with our established EYFS staff,
- someone who is forward thinking, can bring new ideas and wishes to develop themselves further.

In return we can offer:

- happy, polite children who are well behaved,
- an excellent and supportive team at Huncoat,
- a calm, tidy environment to work in,
- a senior leadership team that cares about staff wellbeing and who listen to and support colleagues,
- a school that actively encourages professional development.



Early Years Practitioner (Level Six)

Permanent

33.75 hours per week

8:30am to 3:45pm

Term-time only

Grade 7 SCP 19-25 £31,067 to £35,235

Pro-rata salary £23,961 to £27,176

Closing date: Friday 7th March 2025, 9am

Interviews: Friday 21st March 2025

To apply please complete and return your application form along with a covering letter outlining your suitability and experience for this vacancy.

The application form, job description, person specification, candidate privacy notice and wellbeing charter can be found at www.let-edu.org/vacancies

Applications should be returned to Mrs R Dickinson, Headteacher, on or before the closing date to head@huncoatprimaryschool.co.uk



Safeguarding at Huncoat

Each school in our Trust has a Child Safeguarding Policy and procedures in place and is committed to safeguarding and promoting the welfare of all its pupils. Each pupil's welfare is of paramount importance to us and you are expected to share this commitment. All staff will fully comply with the school's policies and procedures, attend appropriate training, inform the designated person of any concerns and record any potential safeguarding incidents appropriately. Any offer of employment will be made conditional upon a satisfactory enhanced DBS check and barred list check. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.

If you are shortlisted for the position you are applying for, you will be required to complete a self-declaration giving details of any relevant criminal offences and other relevant information relating to our safeguarding duty. Further information will be provided on that form and the recruiting officer will undertake an online search in accordance with KCSiE 2024.

Please be aware that references will be requested immediately after the shortlisted candidates have been selected to ensure they have been received prior to the interview. Personal email addresses will not be accepted for any referees and the recruiting officer will contact your employer to confirm your reference.



Ofsted at Huncoat

We have recently undergone an Ofsted inspection in December 2024 and maintained the 'Good' standards identified at the previous inspection. Here are some snippets from the report. **We are very proud of our school.**

"Pupils are happy at Huncoat Primary School. The school's vision that everyone should have a 'can-do attitude' is a sentiment shared by all. Staff feel valued, pupils feel safe, and trustees and governors offer strong support. A set of ambitious values underpins the school's work. These values include respect, cooperation and determination.

All staff have high expectations of pupils, including pupils with special educational needs and/or disabilities (SEND). Pupils rise to these high expectations and achieve well.

Pupils are polite, kind and considerate to each other. They are well supported by staff, who help them if they have any worries or problems. From early years to Year 6, pupils are taught to cooperate with and support one another. Pupils respond well to the school's high aspirations for their conduct. Staff provide effective support for pupils who need help with managing their emotions.

Pupils enjoy a wide range of activities that make a strong contribution to the development of their talents and interests. For example, they learn to play musical instruments and visit inspiring events such as theatre productions. Pupils at Huncoat have a voice. This is realised through the pupil parliament, which makes a strong contribution to initiatives throughout the school."

To access the full Ofsted report please click the link below.

<https://shorturl.at/LjsaY>

