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| **Personal Attributes required**  **(based on the job description)** | **Essential (E)**  **or**  **desirable (D)** | **To be identified by: (e.g application form,**  **interview,**  **reference etc)** |
| **Qualifications** |  |  |
| 5 GCSE’s at grade 4 or above or equivalent | E | AF |
| **Experience** |  |  |
| Experience of working with children in a similar role | D | AF |
| **Knowledge, skills and abilities** |  |  |
| Ability to relate well to children | E | AF/I |
| Ability to work as part of a team | E | AF/I |
| Good communication skills (oral and written) | E | AF/I |
| Knowledge of the concept of confidentiality | E | AF/I |
| Basic knowledge of First Aid | D | AF/I |
| Ability to use relevant technology | D | AF/I |
| Flexible attitude to work | E | AF/I |
| **Other** |  |  |
| 1. Commitment to safeguarding and protecting the welfare of children and young people | E | AF/ I |
| 1. Commitment to equality and diversity | E | I |
| 1. Commitment to health and safety | E | AF/ I |
| 1. Commitment to attendance at work | E | I |
| 1. Commitment to undertake in–service development | E | I |
| **Special Requirements** | | |