## Lancashire County Council – Shaftesbury High School Person Specification

## Post Title - Behaviour Mentor Grade 6

Requirements	Essential (E) or Desirable (D)	To be identified by: Application form (A), interview (I), reference (R)
<b>Qualifications</b> NVQ level 3 or above qualification Level 2 or equivalent qualification in English/Literacy and	E	А
Mathematics/Numeracy	E	А
Evidence of continuous professional development relevant to the role	E	A
Experience		
Knowledge and understanding of safeguarding principles and procedures as outlined in Keeping Children Safe In Education (2024) Experience of working with children Experience of working in a relevant classroom/service environment	E E E	A, I A, I A, I
Experience of Administrative work Experience of supporting pupils with challenging behaviour	D D/E	A, I A, I
Knowledge/skills/abilities Ability to relate well to children and young people Ability to work as part of a team and independently Good communication skills Ability to relate well to parents/carers Ability to supervise and assist pupils Time management skills Organisational skills and time management Knowledge of classroom roles and responsibilities Knowledge of the concept of confidentiality Ability to develop and maintain records of work and impact of work Ability to develop a range of approaches to assist students in engaging with the learning process A sound grasp of the need to follow health and safety and safeguarding procedures Ability to contribute to CPD for individuals and groups of staff	E E E E E E E E E E E E E D	A, I A, I A, I A, I A, I A, I A, I A, I
Ability to provide strategies to assist teaching staff in engaging students in learning First Aid/Paediatric First Aid Certificate Administrative skills Knowledge of strategies Ability to make effective use of ICT Ability to assess children's development Ability to plan and deliver work programmes Flexible attitude to work	E D E E E E E E	A, I A A, I A, I A, I A, I A, I A, I

Specific and additional			
Knowledge and experience of strategies for improving	E	A, I, R	
behaviour			
Experience of working with students who display challenging	E	A, I ,R	
behaviour			
Support for the school's aims and values	E	A, I	
Demonstrate punctuality and professional appearance	E	R	
Commitment to undertake CPD	E	I	
The post you are applying for is covered by the			
Rehabilitation of Offenders (Exceptions) Act 1975. If			
successful you will be required to apply to the			
Disclosure and Barring Service for a 'disclosure'.			
Other			
Commitment to undertake in –service development	E	А	
Commitment to safeguarding and protecting the	E	A, I	
welfare of children and young people			
Satisfactory attendance record/commitment to	Е	R	
regular attendance at work			
Note: We will always consider your references before confirming a job offer in writing			
Please note that in line with Keeping Children Safe in Education 2024, an online search will be carried out as part of our due diligence on shortlisted candidates.			
riepared by. Abigate bowe, rieauteacher.	Dalet		