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| JOB OUTLINE | | | | |
| **job title:** | | | | Out of School Club Manager 2 |
| **grade:** | | | | Grade 5 |
| **location:** | | | | Brindle St James’ CE Primary School |
| **responsible to:** | | | | Headteacher |
| **staff responsible for:** | | | | Out of hours assistants |
| **job purpose:** | | | **The main objectives to be achieved by the Post holder** | |
| To create a stimulating, high quality play opportunities within a safe and caring environment. To be responsible for co-ordinating and organising:   * Planning, development and review of activities within the provision, * Leading the out of school club team, * Administrative and financial/budget monitoring systems, | | | | |
| main activities | | What the Post holder will actually do  **What prescribed duties the post holder will have** | | |
| **In addition to the following duties, the postholder may be required to undertake any of the duties normally associated with the Out of School Club Assistant post**   * To plan, deliver and evaluate a programme of high quality play opportunities in a safe environment * To be responsible for implementing Safeguarding and Health and Safety policies and procedures * To ensure the EYFS requirements are met * To liaise with parents to enable the effective operation of the Club * To lead the development of policies and procedures * To manage Club staff and volunteers, taking responsibility for recruitment, induction, allocation of work , cover when needed and training and supervision * To plan and accompany children on visits, ensuring that the appropriate documentation and risk assessments are complete * To administer basic/paediatric first aid where appropriately trained. * To assist in the specific medical/care needs of pupils when specific training has been undertaken * To maintain registers of attendance/absence and other child records * To undertake administrative tasks, including bookings, billing and credit control * To undertake all clerical and financial administrative tasks for the Club, including managing petty cash, postage, banking, budget reconciliation * To undertake budget planning and monitoring for the Club, and provide regular budget reports to school management. * To assist in Club marketing and promotion. * Contributing to the planning, development and delivery of the Club. * To meet with the headteacher half termly and when needed. | | | | |
| * Maintaining stock and ordering supplies, including the processing of orders, checking of deliveries, obtaining prices from occasional suppliers, arranging for payment of invoices and the distribution and storage of stock. * To support the promotion of positive relationships with parents and outside agencies, including communicating effectively with parents on a regular basis * To ensure confidentiality is maintained where appropriate. | | | | |
| **Note:** | **In addition, other duties at the same responsibility level may be interchanged with/added to this list at any time.** | | | |
| **Agreed by:** | | | | |

# Employee Specification Form

**Out of School Club Manager 2**

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| **Personal Attributes required**  **(on the basis of the job outline)** | **Essential (E)**  **or**  **Desirable (D)** | **To be identified by:**  **(eg application form, interview, reference etc)** |
| **Qualifications** |  |  |
|  |  |  |
| Relevant Child Care qualification (or equivalent) – Level 3 qualification which is listed on the DFE relevant Early Years Qualifications.  Level 2 or above Mathematics  Level 2 or above English | E  E  E |  |
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| **Experience** |  |  |
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| Experience of working with or caring for children of children under the age of 11  Experience of working with preschool and primary aged children.  Experience of undertaking administrative tasks | E  E  E |  |
| Experience of undertaking financial duties  Experience of managing staff | D  D |  |
|  |  |  |
| **Knowledge/skills/abilities** |  |  |
|  |  |  |
| Ability to relate well to children  Ability to keep records and undertake necessary administration | E  E |  |
| Ability to work as part of a team | E |  |
| Ability to manage resources within the Club budget  Ability to monitor budgets and produce statistical reports | E  D |  |
| Good communication skills (oral and written)  Good numeracy and literacy skills | E  E |  |
| Ability to maintain confidentiality  Basic knowledge of First Aid  Ability to make effective use of ICT (e.g. Word, Excel)  Flexible attitude to work  Knowledge of safeguarding requirements  Knowledge of Early Years Foundation Stage | E  E  E  D  D  D |  |
| **Other** |  |  |
|  |  |  |
| Commitment to Equality and Diversity  Commitment to Health and Safety  Satisfactory attendance record/commitment to regular attendance at work | E  E  E |  |
| **Special Requirements** |  |  |
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