



Lytham Hall Park Community Primary School

Lytham Hall Park Primary School is committed to safeguarding and promoting the welfare of children and young people. The applicant will be required to share this commitment.

APPOINTMENT OF WELFARE ASSISTANT **PERSON SPECIFICATION/SELECTION CRITERIA**

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: application form - AF, interview - I, reference - R)
Qualifications		
Relevant Child Care qualification (or equivalent)	D	AF
Experience		
Experience of working with children in a role with similar supervisory duties. (This could be voluntary or paid work)	D	AF I R
Knowledge/skills/abilities		
Ability to relate well to children	E	AF I R
Ability to work as part of a team	E	AF I R
Good communication skills	E	AF I R
Knowledge of the concept of confidentiality	E	AF I R
Flexible attitude to work	E	AF I R
Basic knowledge of First Aid	D	AF I
Other		
Commitment to undertake in-service training and development	E	AF I

Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to attendance at work	E	I

Confidential References			
Positive recommendation from all referees.		E	R
Note: We will always consider your references before confirming a job offer in writing.			
Prepared by:	Sharon Bowker	Date:	June 2013

Application Form

The form must be fully completed and legible.