Breakfast and After School Club Assistant

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| Criteria | Standard |
| Qualifications | * No formal qualifications are required but the post holder must be literate. * Training on a First Aid programme would be an advantage or the willingness to undertake such training as necessary. |
| Knowledge | * An awareness of Child Protection issues. * An appreciation of Health and Safety as it applies to the role. * Knowledge of playground games, activities and sports in order to lead these with the children. * An understanding of how to resolve conflicts or issues with a commitment to following the school’s behaviour policy. |
| Skills | * Ability to work very effectively as part of a team. * Ability to work to a specific system with specific roles while also using initiative where appropriate. * Ability to respond appropriately and fairly towards all children, supporting their individual needs while also following school policies and procedures. * Ability to enhance children’s experiences at the club to ensure it is a fun, enjoyable and sociable time. * Ability to actively lead and join in games with the children. * Ability to develop and respond to the social and emotional needs of the children. * Ability to maintain the good behaviour of the children through high expectations and consistency. * Ability to maintain confidentiality. * Ability to manage the basic administration of the club. |
| Experience | * Experience of working with children in a similar role would be an advantage but not essential. * Experience of working with children in a play-leading role would be an advantage but not essential. |
| Personal Style and Behaviours | * Good communication and interpersonal skills. * Friendliness. * Flexibility to respond to different situations and adapt accordingly. * Punctuality, courtesy, positivity, calm and vigilance. * Behave with integrity, treating everyone with respect and leading by example. * A commitment to treating all children equally and fairly. |