

Person Specification Form
Apprentice Early Years Educator

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (Application form (AF), Interview (I), Reference (R), Initial Assessment (IA))
Qualifications Have achieved a minimum of Maths and English GCSE A-C/4 or equivalent, if not already achieved the ability to work towards achieving functional skills level 2	E	AF/IA
Experience Experience of working with or caring for children in an early years setting Experience of working in a relevant classroom/service environment Experience of Administrative work Experience of supporting pupils with challenging behaviour	D D D D	AF/I AF/I AF/I AF/I
Knowledge/skills/abilities Ability to relate well to children Ability to work as part of a team Good communication skills Ability to assist pupils Time management skills Organisational skills Knowledge of classroom roles and responsibilities Knowledge of the concept of confidentiality Administrative skills Ability to make effective use of ICT Flexible attitude to work	E E E E D D D E D D E	AF/I AF/I AF/I AF/I AF/I AF/I AF/I AF/I AF/I AF/I AF/I
Other Commitment to apply themselves to the apprenticeship with commitment and diligence Commitment to undertake in service development Commitment to sustaining good attendance at work Commitment to safeguarding and protecting the welfare of children and young people	E E E E	AF/I AF/I AF/I AF/I