

Lancashire County Council

| Person specification form | | |
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| Job title: Welfare Assistant | Grade: Foundation Living Wage | |
| Directorate: Children and Young People | | |
| Establishment or team: The Loyne Specialist School | | |
| Requirements (based on the job description) | Essential (E) or desirable (D) | To be identified by: application form (AF), interview (I), test (T), or other (give details) |
| Qualifications Relevant Child Care qualification (or equivalent) | D | AF |
| Experience Experience of working with or caring for children or young people. | E | AF |
| Experience of working with or caring for children or young people with SEND. | D | AF |
| Knowledge, skills and abilities Ability to relate well to children | E | AF/I |
| Ability to work as part of a team | E | AF/I |
| Good communication skills | E | I |
| Knowledge of the concept of confidentiality and Safeguarding | E | AF/I |
| Basic knowledge of First Aid | D | AF |
| Flexible attitude to work | E | AF/I |
| Other (including special requirements) | | |
| 1. Commitment to safeguarding and protecting the welfare of children and young people | E | I |
| 2. Commitment to equality and diversity | E | I |
| 3. Commitment to health and safety | E | I |
| 4. Commitment to attendance at work | E | I |
| 5. Commitment to undertake in-service training | E | I |
| Prepared by: Susan Campbell/Anna Lazenbury | Date: May 2022 | |
| Note: We will always consider your references before confirming a job offer in writing. | | |