**Reedley Primary School - Achieving Today For Tomorrow`s World**

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| **Education and Qualifications** | **Essential**   * GCSE Mathematics & English Language at C or above * A desire to undertake further training and development as required   **Desirable**   * Recent First Aid qualification |
| **Experience** | **Essential**   * A minimum of two years experience working as a TA3 * Experience working within the relevant Key Stage within the last two years * For positions in Reception and KS1, candidates must have recent successful experience teaching phonics * Providing interventions to support children so that they have made good progress |
| **Knowledge, Skills and Abilities** | **Essential**   * Good IT skills * Ability to communicate effectively with all members of the school community * Experience of implementing positive behaviour management strategies |
| **Personal Attributes** | **Essential**   * Excellent organisation and planning skills * An enthusiastic and positive attitude * High levels of initiative * High standards and expectations * Flexibility * Skills to cope with a wide range of tasks * Ability to work calmly under pressure * Willingness to make a valuable contribution to the vision and direction of Reedley School * A good attendance-at-work record * Welcoming and approachable |

The post will be subject to strong supportive professional references. The Governors are committed to ensuring that an appointment will follow safer recruiting procedures including carrying out online checks for each candidate.

A successful DBS check will be required before appointment.

High levels of accurate grammar, spelling and punctuation are essential as we have high expectations of all staff members. Therefore, candidates should take extra care to ensure that their application is free from errors, as this could preclude the application from being short-listed.

Candidates who do not meet the essential criteria of this person specification will not be considered.