**Person specification form**

**Post Title: Teaching assistant Level 2. Pre-school**

|  |  |  |
| --- | --- | --- |
| **Personal Attributes required (on the basis of the job description)** | **Essential (E) or**  **Desirable (D)** | **To be identified by: Application form (A), Interview (I), Reference (R)** |
| **Qualifications:**  NVQ level 2 or above qualification (or equivalent)  Level 2 or equivalent qualification in English and Mathematics  Paediatric first aid training of similar | E  D  D | A  A  A |
| **Experience:**  Experience of working with EYFS children  Experience of working in a Pre-school  Experience of assessing children against the EYFS framework  Experience of liaising with parents, staff and other agencies | E  E  D  E | A/I  A/I  A/I  A/I |
| **Knowledge/Skills/Abilities:**  Ability to relate well to children  Ability to work as part of a team  Ability to supervise and assist young children  Ability to communicate effectively with parents  Time management and organisational skills  Knowledge of new Early Years Foundation Stage  Ability to assess children’s development and plan learning accordingly  Flexible attitude to work  Understanding of confidentiality | E  E  E  E  E  E  E | A/I/R  A/I/R  A/I/R  A/I/R  A/I/R  A/I/R  A/I/R  A/I/R |
| **Other:**  Commitment to safeguarding and protecting the welfare of children and young people  Commitment to undertake in-service training and development | E  E | A/I/R  A/I/R |
| **Special requirements:** |  |  |