**Person specification form**

**Post Title: Teaching assistant Level 2. Pre-school**

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| **Personal Attributes required (on the basis of the job description)** | **Essential (E) or****Desirable (D)** | **To be identified by: Application form (A), Interview (I), Reference (R)** |
| **Qualifications:**NVQ level 2 or above qualification (or equivalent)Level 2 or equivalent qualification in English and MathematicsPaediatric first aid training of similar | EDD | AAA |
| **Experience:**Experience of working with EYFS childrenExperience of working in a Pre-schoolExperience of assessing children against the EYFS frameworkExperience of liaising with parents, staff and other agencies | EEDE | A/IA/IA/IA/I |
| **Knowledge/Skills/Abilities:**Ability to relate well to childrenAbility to work as part of a teamAbility to supervise and assist young childrenAbility to communicate effectively with parentsTime management and organisational skillsKnowledge of new Early Years Foundation Stage Ability to assess children’s development and plan learning accordinglyFlexible attitude to workUnderstanding of confidentiality | EEEEEEE | A/I/RA/I/RA/I/RA/I/RA/I/RA/I/RA/I/RA/I/R |
| **Other:**Commitment to safeguarding and protecting the welfare of children and young peopleCommitment to undertake in-service training and development | EE | A/I/RA/I/R |
| **Special requirements:** |  |  |